

**DÚN LAOGHAIRE-RATHDOWN COUNTY COUNCIL**  
**Comhairle Contae Dhún Laoghaire-Ráth an Dúin**

**BEACH LIFEGUARDS – SUMMER SEASON 2025 ROUND 2 (COMPETITION ID: 011628)**  
**GARDAÍ TARRTHÁLA TRÁ – SAMHRADH 2025 CRUINN 2 (U.A. AN CHOMÓRTAIS: 011628)**

**1. CHARACTER:**

Each Candidate must be of good character.

**2. AGE:**

Candidates must be 17 years of age or over by 31<sup>st</sup> May 2025

**3. HEALTH:**

Each Candidate must be of good health and strong physique.

**4. QUALIFICATIONS & EXPERIENCE:**

**Candidates must:**

- Hold the Beach Lifeguard Award/Qualification of the Irish Water Safety Association or Royal Lifesaving Society (Ireland) or equivalent **no later than swim test date on 26<sup>th</sup> April 2025.**
- The Award must not be more than **TWO** years old and must be valid for the entire bathing season
- Proof of having **or confirmation of booking to take** the above qualification as outlined above should be included with completed application form.
- Have a knowledge of Cardio Pulmonary Resuscitation

**OTHER DESIRABLE ATTRIBUTES ARE AS FOLLOWS:**

- An understanding of the local effects on the beaches they guard, i.e. types of rip currents, undertow, over falls, surf, etc.
- A good appreciation of the many beach pursuits enjoyed by the public e.g. surfing, windsurfing, kite surfing, etc.

All candidates successful at interview will be required to undergo a practical test in Basic Life Support (BLS), Swimming Ability, Lifesaving Techniques and a Theory Test conducted by a competent Examiner(s) nominated by Irish Water Safety.

**5. WAGE RATE:**

**RATE OF PAY JUNIOR LIFEGUARDS**

€14.84 per hour - minimum of 32 hours per week  
€16.75 per day meal / travel allowance for each day worked

**RATE OF PAY SENIOR LIFEGUARDS**

€17.76 per hour – minimum of 32 hours per week  
€19.67 per day meal / travel allowance for each day worked

In addition to the hourly rates outlined above weekend daily differentials are payable as follows:

Where a person's free day falls on a Sunday, and they work the Saturday of the same weekend, the Saturday daily differential rate is € 16.74

Where a person's free day falls on Saturday and they work the Sunday of the same weekend, the Sunday daily differential rate is € 22.64

Where a person's free days both fall on days other than Saturday and Sunday, the working Saturday and Sunday daily differential rate is € 30.27

Double time is paid in respect of hours worked on Bank Holidays.

#### 6. **DUTIES OF THE POST:**

- (a) All rostered lifeguards will arrive 10 minutes prior to opening times and set out bathing area with appropriate flags and remain 10 minutes after closing time to take down flags and prep for next shift. All Lifeguards will patrol on foot and observe through binoculars that section of beach, giving particular attention to places where persons are bathing,
- (b) Going immediately to the assistance of persons in difficulties in the water and rendering to such persons the necessary attention,
- (c) Keeping in good condition all lifeguard stations, lifesaving equipment and other apparatus provided by the County Council,
- (d) Warning persons bathing of possible dangers,
- (e) Collecting and disposing of broken glass, litter etc., from the foreshore.
- (f) They may be required to use Council's mobile phones.
- (g) **The use of a personal mobile phone, laptop tablet or other distractions is strictly forbidden while Lifeguards are on duty.**
- (h) While on duty they will be required to wear uniform at all times which will be provided by the Council.
- (i) This list is not exhaustive and further duties may be given by management as deemed necessary.

#### 7. **ANNUAL LEAVE:**

Your Annual Leave entitlement will be calculated at the conclusion of your fixed term contract and you will be remunerated for same at the end of your contract.

#### 8. **GARDA VETTING & PARENT/GUARDIAN CONSENT:**

- All applicants will be subject to Garda Vetting prior to appointment.
- If the applicant is under 18 years of age, Parent/Guardian consent will be required.

From 29<sup>th</sup> April 2016 all **successful applicants only** will be vetted by the National Vetting Bureau. A Garda Vetting invitation will be forwarded to successful applicants by e-mail in line with the new e-vetting procedure. Please note that where the applicant is under 18 years of age the electronic correspondence will issue to the Parent/Guardian. This being the case, successful applicants must provide their Parent/Guardian E-mail address where requested on relevant Garda Vetting Forms.

Lifeguards will be employed during the Bathing Season (June to September approximately). The employment is **strictly temporary**, terminable on one week's notice on either side. Suitable uniforms will be provided which must be returned to the County Council on termination of employment.

**To assist potential candidates to achieve the Beach Lifeguard Award, the following training may be provided by:**

- **WSI with Paul Devins. For further training details contact Paul Devins, at 087-2542700**
- **RLSS with Kevin Coyle. For further training details contact Kevin Coyle, at 086-3431793**

Persons attending for such test do so entirely at their own risk and the County Council will have no responsibility for accidents or injury to applicants arising from such test.

**The hours of duty may vary from time to time**, according to time of season, tides, etc., and will vary with a minimum of 32 hours per week approximately.

Selected candidates **will** be required to undergo a **medical examination** by a doctor appointed by the County Council.

Lifeguards will perform their duties under the supervision of the Director of Infrastructure & Climate Change or other Officers nominated by him and will report to him on matters relating to their work.

Applications will be accepted in PDF form and must be emailed to [careers@dlrcoco.ie](mailto:careers@dlrcoco.ie) **not later than 5PM ON MONDAY 14<sup>TH</sup> APRIL 2025**, together with proof of having the necessary prerequisites at 4 above.

**Dun Laoghaire-Rathdown County Council, County Hall, Marine Road, Dun Laoghaire, Co. Dublin  
Telephone: 01 2054854**